



VACANCY – Continuous Improvement (CI) Coordinator

This is a fabulous chance for a passionate, hands-on, can-do person to join our team in a continuous improvement role, aimed at delivering great transformation as we continue our journey of growth.

The CI coordinator role is responsible for the implementation and delivery of our CI program on the site. The role holder will need to co-ordinate the programme to enable the site to achieve sustainable, balanced improvements to meet KPI's. This will involve engagement with site teams to capture and replicate best practice, align activities, and grow capability. Sounds great, doesn't it?

A big part of this role will be to spread your infectious passion for continuous improvement to our workforce by communicating our CI vision and transferring your knowledge to the site team. This is a great role which provides ownership of a given area of responsibility, namely our CWS programme.

Key Responsibilities:

- Coordinate the deployment of our CWS Best Practice Tool Kit
- Coach and enable the site teams to change, and align people, methods & knowledge
- Drive the site Efficiency and Effectiveness program
- Use the data provided from analysis to track current site performance and KPI metrics to identify possible areas and solutions for improvement opportunities
- Provide insight online performance losses to the site leadership team from the Zero Loss toolkit
- Implement site improvement programs to deliver the benefits for site performance
- Support the site engineering team and operation shift teams to drive improvements to the top losses
- Coach the Engineering team and operation shift teams in the Root Cause analysis methodology to deliver the true 100-year fix
- Enable the site teams to deliver the annual site programme for improvements and training
- Embed the Operational CWS plan and behaviours within the site aligned to driving a standardised approach of operating, helping create a culture where all employees play in position but understand the total goals of the organisation

Knowledge, Skills & Experience Required:

- Experienced deployment of performance routines
- Preferred knowledge of CI/TPM Manufacturing Methodology
- Capability to deliver the program for performance improvement in fast moving, demand volatile, operational environments
- Demonstrate Continuous Improvement successes
- Ability to cross between leading and coaching styles & flex approach according to the situation
- Sound knowledge of manufacturing and HSE process is required
- Proven track record of implementing best practice and new ways of working
- Presentation and facilitation skills
- Experience in delivering change through building people capability
- Working knowledge of working systems & competent with MS Office such as Word, Excel, and PowerPoint

This role will report into the Site Engineering and CI Manager with a dotted line into our Production Manager. Applicants will be accepted from both an internal and external search. We appreciate that many candidates like to know exactly what salary is on offer, but our Company policy is to exclude this information from our adverts. Don't let this put you off from applying – our offering is competitive! We also think our benefits are pretty good too! These include:

- Life insurance
- Health insurance with the option to add family members and increase your level of cover
- Company events
- Company pension
- Employee discount off Company product
- Employee referral scheme

- Employee of the month scheme
- Employee of the year scheme
- Enhanced sick pay
- Enhanced bereavement support
- Employee Assistance Program with advice, support and counselling services
- Cycle to work initiatives
- Long service awards
- Annual leave of 23 days plus your birthday off!

Our Company Values:

- Open and authentic in their interactions ensuring they match actions and words, building trust and support with others (Making it Happen)
- Works collaboratively with immediate and extended teams, building common agendas, aligned objectives and delivery plans (Stronger Together)
- Demonstrates clear ownership, ambition and pride in the business and the local team's performance (Be the Best)
- Creates a clear, stretching future vision for the site and motivates employees to contribute their best to its achievement (Customer First)

We would love to discuss this role in more detail with those who are interested in this fantastic opportunity so please let us know if you have any queries about the role or our company. Clearly Drinks processes your personal data for the purposes of employment in accordance with our Internal Privacy policy. Right to work checks will be made before any offers are made.