

## VACANCY – Commercial Finance Analyst

We have a great opportunity! We are looking for an analytical person to join our Finance team, and who wants to contribute to the success of the organisation.

The Commercial Finance Analyst is a key position designed to work cross functionally with both the Commercial and Operations teams, supporting the Commercial Finance Manager to deliver timely and effective MI to the business. The role will involve:

- Delivering robust management information, performing detailed analysis, and providing key KPI's to both the Commercial and Operations functions.
- Working with the commercial finance manager ensure P&L accurately reflects trading performance and that any variations to forecast are fully understood.
- Support cost centre owners to understand spend, develop business cases, evaluate ROI's and produce financial forecasts.
- Support the sales team & Commercial Finance Manager with pricing proposals for new business.

This role would ideally suit a part qualified accountant with a proven track record in month end close procedures and experience of providing analysis and business support to operations/commercial functions. To be successful in the role you will need to form and demonstrate strong relationships cross functionally.

Other aspects of the role will include:

- Working with the Commercial Finance Manager to ensure the Commercial and Operational Teams have accurate financial data in relation to the performance, including delivery and tracking of KPI's.
- Work across the business to deliver appropriate KPI's and multi level dashboards to monitor performance and drive effective and timely decision making.
- Provide accurate and insightful reporting on a periodic basis for all departmental costs, including analysis against the annual budget, forecast and prior year.
- Ensure detailed financial analysis to support expenditure is carried out on a periodic basis.
- Produce forecast updates to feed into the monthly forecasting process and maintain rolling forecast file.
- Support production of Customer Profitability reporting pack for presentation to the Executive Team.
- Work with the commercial team & Commercial finance manager to produce product costing for new business.
- Working with the Commercial Finance Manager, manage the month end close financial process for sales revenue, sales rebates and production costs.
- Financial Management of P&L & forecasting for overhead functions.
- Support the sales and production teams with periodic forecasting process and the annual budget process.
- Monitor ROI on marketing and sales distribution investments.
- Support business case development for capex requirements and monitor spend against business case.
- Provide support to the finance department to cover holidays and absence when required.

We are looking for the following skills and attributes in our successful candidate:

- Ideally a part qualified accountant with previous knowledge of Manufacturing.
- Previous experience of working within a busy finance function is desired.
- Strong personal impact and influencing capability.
- A self-starter able to work under own initiative.
- Ability to prioritise and work under pressure.
- Able to deliver against tight deadlines.
- Able to convey complex financial data in a simple and compelling manner.
- Numerate and articulate, able to communicate detailed reports to others.
- Sound judgement and an ability to get to the route of an issue and make sound financial decisions.
- Strong problem-solving ability.
- Sound analytical mindset with the ability to interpret and shape data.
- Competency in Microsoft applications including Word, Excel, PowerPoint, Visio and Outlook.
- Excellent planning, organisational and time management skills.
- Willingness to live and breathe the company values.

The role is office based at the Company's premises in Sunderland, working 38 hours per week between Monday and Friday. We appreciate that many candidates like to know exactly what salary is on offer, but our Company policy is to exclude this information from our adverts. Don't let this put you off from applying – our offering is competitive! We also think our benefits are pretty good too! These include:

<ul style="list-style-type: none"><li>• Life insurance</li></ul>	<ul style="list-style-type: none"><li>• Health cover, with option to add family members</li></ul>
<ul style="list-style-type: none"><li>• Company events</li></ul>	<ul style="list-style-type: none"><li>• Company pension</li></ul>
<ul style="list-style-type: none"><li>• Employee discounts of Company product</li></ul>	<ul style="list-style-type: none"><li>• Employee referral scheme</li></ul>
<ul style="list-style-type: none"><li>• Employee of the month/year scheme</li></ul>	<ul style="list-style-type: none"><li>• Enhanced sick pay and EAP system</li></ul>
<ul style="list-style-type: none"><li>• Cycle to work initiatives</li></ul>	<ul style="list-style-type: none"><li>• Long service awards</li></ul>
<ul style="list-style-type: none"><li>• Annual leave of 23 days plus your birthday off!</li></ul>	<ul style="list-style-type: none"><li>• Compassionate bereavement policy</li></ul>

Interested applicants must submit an up-to-date CV on our ATS by clicking this link <http://clearlydrinkslimited.peoplehr.net/Pages/JobBoard/Opening.aspx?v=77ddf528-3d10-4e14-9af5-c10552ceb14f> or alternatively submit an up-to-date CV by email to [hr@clearlydrinks.co.uk](mailto:hr@clearlydrinks.co.uk). We are aiming to close our search by 05 November 2021. Right to Work checks will be carried out on applicants before any offers are made. Clearly Drinks processes your personal data for the purposes of employment in accordance with our Internal Privacy policy.