



VACANCY – Shift Engineering Technician

We have an exciting opportunity for an experienced, full time Shift Engineering Technician to join our Engineering team. Our product standards are high, as are our people standards! We are looking for someone who wants to contribute to the success of the organisation. Our salary and benefits offering is very attractive, further details of which are provided below.

The main aspects of this role will include responsibility for the delivery of world class engineering excellence in fault resolution, maintenance standards which promotes delivery of site scorecard measure. Key metrics include Quality, Health and Safety, Manufacturing Performance and Engineering support and Delivery. Emphasis on operational effectiveness, reliability, cost control and environmental impact will be also measured.

The use of continuous improvement techniques and the delivery of best practice in mechanical and electrical standards will be key, so candidates should be well versed in these aspects. In addition, corrective maintenance of manufacturing equipment along with the use of preventative and predictive maintenance techniques are vital.

Other aspects of the role will include:

- Participation in the delivery of the Engineering department vision and strategic plan, developing and deploying a strategy for energy, equipment and maintenance which supports the progression and development of the site in line with the Clearly Work System (CWS)
- Development of a World Class engineering solution within the team, driving a culture of strong performance, striving to achieve full personal potential and achieve business objectives
- Work in partnership with the production core teams to improve key business results and develop engineering skills and knowledge by promoting a professional manufacturing team culture
- Develop, implement, and deliver a robust strategy for mechanical, electrical with the support of the control of engineering budgets to deliver the most cost-effective results
- Identify and action opportunities for improvements within the engineering environment to promote a continuous improvement culture within the engineering and production teams
- Identification of any training needs of operators where appropriate
- Adherence and the support of factory wide systems for the adherence to company policies and statutory regulations for health, safety, and environment, for both Clearly Drinks staff and contractors
- Work in partnership with the relevant parts to aid in the planning and support of all capital engineering projects, to ensure its successful completion within cost, quality, and time targets
- Pro-active team player who can build effective credibility quickly within peer group, maintain and raise the credibility of the engineering department whilst demonstrating/promoting the highest standards of engineering excellence through coaching, training and development of individuals and team spirit

We are looking for the following skills and attributes in our successful candidate:

- Demonstrable, practical multiskilled (electrical and mechanical) engineering and maintenance experience with a proven track record of working within a strategic, target driven manufacturing environment which is measured by robust Key Performance Indicators (KPIs)
- Extensive experience of providing technical expertise for completing intrusive planned and preventative maintenance schedules, along with providing breakdown maintenance across the production lines and support processes
- HACCP knowledge with the working knowledge and application experience of delivering specific Health, Safety and Environmental legislation
- Extensive experience of Safety Systems to manage work of internal resources and external contractors utilising Isolation/Lock-off procedures, Risk assessments and Permits to Work
- Considerable production line experience, preferably within a FMCG environment
- Experience in the maintenance of complex Programmable Logic Controllers (PLC), Man Machine Interfaces (MMI) and Supervisory Control and Data Acquisition (SCADA) systems. Experience with Siemens S7 and Allen Bradley PLC framework is particularly desirable
- Strong interpersonal skills, communication, and negotiation skills
- IT literate including strengths in Word and Excel
- A positive 'can do' attitude
- Willingness to live and breathe our Company values.

We are looking for some particular highlights in our applicants; if you have an Electrical engineering HNC/HND qualification or equivalent and demonstrable, applicable and transferable experience then we want to hear from you! If candidates also have 18th edition or above in Electrical regulation that would be pretty good too!

The role is site based at the Company's premises in Sunderland and will be shift based. Shift premiums are payable in accordance with the shift pattern worked. We appreciate that many candidates like to know exactly what salary is on offer, but our Company policy is to exclude this information from our adverts. Don't let this put you off from applying – our offering is competitive! We also think our benefits are pretty good too! These include:

- Life insurance
- Health insurance
- Company events
- Company pension
- Employee discounts of Company product
- Employee referral scheme
- Employee of the month scheme
- Employee of the year scheme
- Enhanced sick pay
- Enhanced bereavement support
- Employee Assistance Program
- Cycle to work initiatives
- Long service awards
- Annual leave of 23 days plus your birthday off!

Interested applicants must submit an up-to-date CV on our ATS by clicking this link <http://clearlydrinkslimited.peoplehr.net/Pages/JobBoard/Opening.aspx?v=74162d66-2618-4d3e-b8b2-b6d3283d30df> or alternatively submit an up-to-date CV by email to hr@clearlydrinks.co.uk.

We are aiming to close our search by 31 August 2021. Right to Work checks will be carried out on applicants before any offers are made. Clearly Drinks processes your personal data for the purposes of employment in accordance with our Internal Privacy policy.